



# **Transportation Policy**

### 1. Purpose and scope

The purpose of this policy is to establish the framework for operations in FRIT RAVICH's transportation and distribution of products, integrating criteria of operational efficiency, safety and environmental, social and good governance (ESG) sustainability.

FRIT RAVICH views transport management as a strategic element, aimed at minimising environmental impacts, optimising resources and ensuring a quality service.

The Policy applies to all individuals who are part of Frit Ravich S.L. and the subsidiary companies that make up the Group, including Frit Ravich France S.A.S.U. (hereinafter, "FRIT RAVICH"), as well as to third parties with which it maintains commercial relationships, including suppliers, contractors, logistics operators, carriers, external collaborators and other business partners participating throughout the value chain. Within this framework, the Policy encompasses all national and international transportation and distribution activities, as well as the personnel and collaborators linked to these operations.

Furthermore, transport practices are implemented uniformly at the headquarters in Maçanet de la Selva and across all FRIT RAVICH platforms and operating centres, adapting to the operational particularities of each environment to ensure a comprehensive, coordinated and consistent approach throughout the organisation and its distribution chain.

### 2. Corporate principles and commitments

General Management promotes transport management based on continuous improvement, efficiency and sustainability.

The company takes on the following commitments:

#### 1. Operational excellence

Optimise routes, loads and logistics processes, ensuring service quality and customer satisfaction.

#### 2. Reduction of environmental impact

Minimise greenhouse gas emissions and other impacts from transport by:

- Optimising routes and reducing kilometres travelling empty
- Improving the vehicle load factor
- Promoting more efficient and sustainable fleets

- Promoting the use of alternative fuels where feasible
- 3. **Regulatory compliance and ethics**  
Ensure compliance with current law applicable to transport, environment and road safety, as well as act under ethical and transparency principles.
- 4. **Transport safety**  
Ensure that all operations are carried out under safety criteria, protecting people, goods and the environment.
- 5. **Responsible supply chain**  
Collaborate with transport providers that share the principles of sustainability, requiring compliance with legal, environmental and social requirements.
- 6. **Training and awareness**  
Promote training in efficient and safe driving, as well as sustainability awareness among employees and collaborators.
- 7. **Integration in business management**  
Integrate transport management within the overall sustainability strategy and in decision-making processes.
- 8. **Continuous improvement**  
Establish regular monitoring, evaluation and review mechanisms that allow for the continuous improvement of logistics and environmental performance.

### 3. Lines of action or operational criteria

In order to comply with the principles established in this Policy, FRIT RAVICH will develop the following lines of action:

- Planning and optimisation of transport routes
- Reduction of empty trips and improvement of occupancy levels
- Monitoring of key logistics and environmental performance indicators
- Implementation of digital tools for transport management (TMS, tracking, etc.)
- Collaboration with suppliers to improve efficiency and sustainability
- Promotion of efficient driving practices
- Regular assessment of the environmental impact of transport
- Establishment of initiatives aimed at reducing emissions

#### 4. Responsibilities

Transport management must be integrated as a shared responsibility of all people in the organisation and its collaborators.

Responsibilities are distributed as follows:

- **General Management, Commercial Management and Distribution Management:** Defines the strategy, approves the policy and ensures the allocation of necessary resources
- **Route to Market Management:** Leads the implementation of the policy and defines the operational and sustainability objectives
- **Area managers:** They ensure the correct execution of the processes and compliance with the established criteria
- **Distribution team:** Applies best operational, safety and sustainability practices in their daily activities
- **Transport providers:** They must meet the requirements set by FRIT RAVICH regarding safety, regulatory compliance and sustainability

#### 5. Communication, monitoring and review

This policy will be communicated to all employees and suppliers involved, and it will be made available through corporate channels.

Key performance indicators (KPIs) will be established to assess its degree of implementation and effectiveness, such as:

- Distribution's carbon footprint
- Vehicle occupancy percentage
- Kilometres travelling empty
- Fuel consumption
- Percentage of suppliers evaluated under ESG criteria
- Delivery service level

The results will be monitored regularly.

The policy will be reviewed at least once a year or when relevant changes occur in the organisation or in the applicable regulations. Any amendment must be approved by the General Management.

#### 6. References and related documents

This Policy is integrated within FRIT RAVICH's corporate framework and is aligned with its principles, commitments and guidelines on sustainability, logistics and supply chain management.

For these purposes, the following will be references and documents linked to this Policy:

- The **FRIT RAVICH Sustainability Strategy**, as a framework for incorporating environmental, social and governance criteria into the company's activities
- The **internal logistics and distribution procedures**, which establish the operational guidelines applicable to the planning, management and execution of transport and distribution activities
- The **supplier approval and evaluation criteria**, which define the requirements and assessment mechanisms applicable to suppliers, logistics operators, carriers and external collaborators
- The **Environmental Policy**, where applicable, as a complementary framework for the management of environmental aspects related to transport and distribution activities

These elements should be interpreted in conjunction with this Policy, forming part of FRIT RAVICH's internal framework for transport and distribution.

### **7. Approval and review date**

This Policy has been reviewed and validated by Financial Management, the Legal Area and the Distribution Department and approved by General Management on 30 June 2026.

### **8. Signature of the General Management**

FRIT RAVICH's General Management approves this Transport Policy and declares its firm commitment to efficient and sustainable transport management in the performance of its activities, contributing to the reduction of the environmental impact and the continuous improvement of the supply chain.

This Policy comes into effect on the date of its signature and will be mandatory for the entire organisation and third parties with which it maintains business relationships.

In Maçanet de la Selva, on 30 June 2026.